

## Notice of Executive Appointments

Altius Link, Inc. hereby announces the following executive personnel changes, which were approved at the Extraordinary General Meeting of Shareholders held on September 16, 2025. These changes are scheduled to be formally resolved at the Board of Directors meeting on October 1, 2025.

### Change (Newly appointed) of Representative Director

Name	Masatoshi Natani
New Title	Representative Director, President & CEO

### Change (Retirement) of Representative Director

Name	Hajime Wakatsuki
Old Title	Representative Director, President & CEO

### About Altius Link, Inc.

Altius Link is a joint venture between KDDI and Mitsui & Co. Leveraging our diverse human resources and group assets, we deliver comprehensive one-stop BPO services to support corporate functions such as contact center operations, back-office processes, sales support, and IT solutions. We combine human-driven, high-value-added services with leading-edge technologies like generative AI and advanced data utilization to power business transformation (BX) that helps companies to boost their competitiveness.

In line with our purpose, “Forging Stronger Connections, Crafting Beautiful Experiences,” we work with our clients to create new value by building richer connections between people, businesses, and society, thereby contributing to the development of a sustainable society.

Head Office : Odakyu Southern Tower, 2-2-1 Yoyogi,  
Shibuya-ku, Tokyo 151-8583, Japan  
Established : May 1996 (Launch of Altius Link, Inc. September 1, 2023)  
Capital : ¥100 million  
Main Business : 1. Contact center operations; 2. Back-office operations;  
3. IT solutions operations; 4. Other related operations  
Corporate website: <https://www.altius-link.com/eng/>